

Privacy Policy

Date of Enactment July 1, 2015

Last Revised June 15, 2022

HR Cloud, Inc. (the "Company") is engaged in the new graduate and career recruitment support business. In order to achieve our mission of corporate activities and social contribution, we have established this Privacy Policy regarding the handling of personal information provided to us by our business partners, customers, and employees, and we will fulfill our responsibilities under strict control.

In addition, we hereby declare that we have established a personal information protection management system to realize the following policy, and that we will make company-wide efforts to continuously improve the system while always being aware of the latest trends in information technology, changes in social demands, changes in the business environment, and other factors.

(1) We will acquire, use, and provide personal information in an appropriate manner, and will not handle personal information beyond the scope necessary to achieve the specified purpose of use. We will also take measures to this end.

(2) The Company shall comply with laws, regulations, national guidelines, and other norms regarding the handling of personal information.

(3) We will continuously improve the security system of personal information by injecting management resources that match the actual conditions of our business in order to prevent the risk of leakage, loss, or damage of personal information by taking reasonable security measures. In addition, we will promptly take corrective measures in the event of an emergency.

(4) We will respond promptly and sincerely to complaints and consultations regarding the handling of personal information.

(5) The personal information protection management system will be reviewed and improved on an ongoing basis in a timely and appropriate manner in light of changes in the environment and circumstances surrounding the Company.

HR Cloud, Inc.